

People

There is no part of By Malene Birger's supply chain that does not depend on humans in some way. Ensuring that they have a safe and healthy working environment that provides a fair wage is vital to the success of our brand. Aside from our Code of Conduct, which all first tier suppliers must abide, we also engage in a number of initiatives that benefit people and organisations locally and internationally.

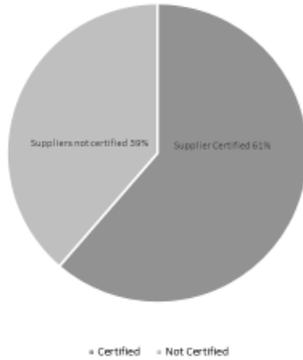
Our 2019 Corporate Responsibility Projects include:

1. **International Women's Day:** In collaboration with By Malene Birger, Danish artist Astrid Kruse Jensen has taken portraits of three unique, strong women: author Suzanne Brøgger, ballerina Amalie Adrian, and herself. These images are emblazoned on a tote bag that is available for a limited time from 8th March. A portion of proceeds (200DKK/bag) go to Women for Women International, an NGO supporting women in conflict zones around the world. We held a one night exhibition of these works at the Martin Asbæk Gallery in Copenhagen
2. **Bike & Bloom:** Bike & Bloom is a Copenhagen-based social enterprise that employs and trains refugee women as florists. The company provides By Malene Birger with all flowers for events, our office and any time we want to send a gift
3. **Human Bridge:** We have a no-burn policy, so we never throw our products away. Instead, we donate a list of needed products including clothes and shoes to Human Bridge, a Swedish NGO that provides material relief to those in need around the world.
4. **Code of Conduct:** Adopting an extensive Code of Conduct that ensures our suppliers are in compliance with the ten general principles of the UN Global Compact.
5. **Anti-Corruption & Anti-Bribery:** We have adopted an extensive anti-bribery and anti-corruption policy to ensure that our employees and those working on behalf of By Malene Birger are in compliance with these guidelines

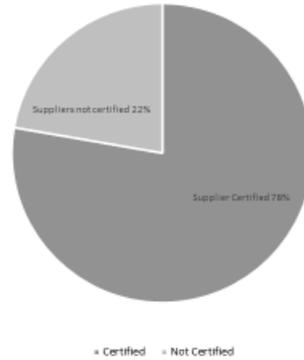
We aim to work with BSCI and SMETA-certified suppliers. BSCI and SMETA both index health and safety within the supply chain. The following outlines the percentage of our suppliers certified under these guidelines, as well as the difference between collections:

BSCI & Smeta certified suppliers total

Suppliers certified with BSCI & Smeta Collection 1901-1907
Based on amount of suppliers



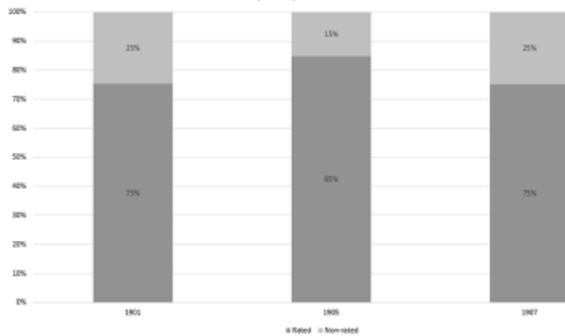
Suppliers certified with BSCI & Smeta Collection 1901-1907
Based on pieces produced on the collections



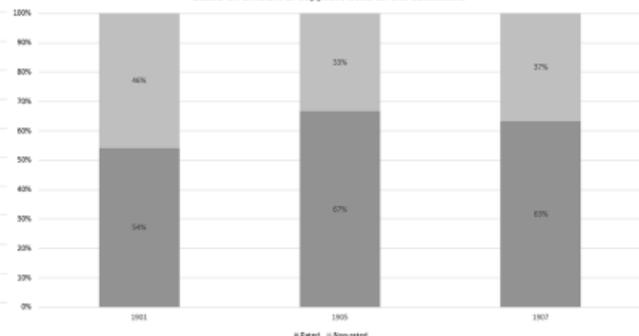
BY VALENSIE BERGER

BSCI & Smeta certified suppliers 1901,1905 & 1907 collections

Suppliers certified BSCI & Smeta certification
Based on pieces produced on the collections



Suppliers certified BSCI & Smeta certification
Based on amount of suppliers used on the collections



BY VALENSIE BERGER

We know that office culture is the ground floor of Human Care. Our Copenhagen HQ includes a full service canteen that offers both breakfast and lunch as well as healthy snacks and drinks throughout the day. Our employee policies comply with BSCI and SMETA. We believe that the foundation for a good brand starts in our own office, and treat our employees accordingly.